



ORANGHIS

AKEREDOLU BRINGS ONDO STATE WORKERS INTO THE SAFETY NET OF UNIVERSAL HEALTH COVERAGE

Adewale Omomowo
Ikusemiju Ayokunle

As the contemporary world continues to break development barriers in healthcare delivery, health insurance scheme has proven to be one of the most efficient and sustainable means of health care financing across the world. It, thus, remains part of government's commitment to fulfilling the Goal Three of the Sustainable Development Goals (SDGs) – “Good health and well being” and a strategy for achieving Universal Health Coverage (UHC). Contributory Health Insurance seeks to drastically reduce the burden of high out-of-pocket expenses of the citizenry on health (95% of Nigerians) based on (FMOH, 2018; 2022).

Health insurance scheme, according to the National Health Insurance Scheme (NHIS) 2022, is a social security system that guarantees the provision of needed health services to persons on the payment of token contributions at regular intervals; in order to improve the health of all Nigerians at an affordable cost.

Going forward, the present administration in Ondo State led by Arakunrin Oluwarotimi Odunayo Akeredolu, SAN, keyed into this mechanism of healthcare financing to enable all Ondo State residents have access to quality healthcare service without much strain on their finances. Therefore, residents can take their minds off the health care related stress and costs.

Policy makers and experts in Ondo State and beyond have therefore considered health insurance as primarily a risk sharing arrangement which can improve resource mobilisation and equity. It is indeed regarded as the most widely used form of healthcare financing worldwide. According to the World Health Organization, health insurance scheme is programmed to enable people have access to needed promotable, preventive **Contd. on Pg 3.**

Editorial

Dear colleagues, it is indeed a new dawn. A time to re-invent and further strategise towards building the Ondo State Public Service of our dream. I welcome you on board and urge you to keep the flag flying as we walk in this “beautiful” terrain. Since my assumption of duty, I have held series of advocacy and strategic meetings, all targeted at further re-integrating and re-positioning the Public Service of Ondo State using the vehicle of inclusion. As stated in many fora, the public service is not an arena for acrimony, but it is an organisation to drive government manifestos to achieve its manifestos for the benefit of the people under our mantra of One Administration. Therefore, there must be synergy among various cadres in the Public Service and we must all work towards achieving our shared goals.

As we walk the talk, I urge you to join me in the business of promoting harmonious relationship among all cadres in our Ministries, Departments and Agencies, in order to achieve the objectives of the “One Administration” mantra of this government and with a view to delivering Government's electoral promises and dividends of good governance to the people. I want to assure you that the government will continue to carry out training and re-training of the workforce. Our home-grown human capital development initiative powered through our in-house trainings and other beneficial programmes will be harnessed to drive human resource development for the State Public Service. For sure, Governor Oluwarotimi Odunayo Akeredolu, SAN, is doing a lot in building the capacity of our workforce. It will interest you to know that one of our Permanent Secretaries will soon be rounding-off at the National Institute of Policy and Strategic Studies, (NIPSS), Kuru, Jos and we are sure the international exposure and education acquired will be cascaded to further invigorate the public service of Ondo State.

As we go further in this journey, I urge you to imbibe the core values of the Service in our day to day activities. Let us promote truthfulness, diligence, hard work, transparency, accountability, integrity, loyalty, discipline and neutrality. With all these, Ondo State Public Service would remain the shining example to other States, thus, achieving a society where everyone will be fulfilled and patriotic.

In this edition of ODSIP newsletter, we shall be looking at what the present administration is doing to promote healthy living and welfare of public servants. Ondo State is one of the few States where the State Government is paying a larger chunk of the premium for health insurance of its public servants. Therefore, we shall be looking at the plans of government towards improving the health of public

servants and their dependants. It is indeed a new dawn!

I want to assure you that this edition is more stimulating because it is novel, educative and inspiring. As usual, we have also spiced it up with other columns you regularly read, thus, it is an attention-grabbing piece.

On this note, I specially thank you for the readership and acceptability of this medium as I implore you to keep giving your best for a better Ondo State Public Service. God bless you. ■



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Publisher/Editor-in-Chief

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ORANGHIS...(Contd)

curative, rehabilitative and palliative health services of sufficient quality while ensuring that people do not suffer financial hardship to access these services.

The Talk-and-Do Governor of Ondo State in his bid to give the best healthcare to his people went further to give an institutional and legal framework to the Scheme by establishing the Ondo State Contributory Health Commission (ODCHC) and Ondo State Contributory Health Scheme (ODCHS) which was signed into law on 6th February, 2018. The Commission therefore serves as the State Health Insurance Agency with the mandate of regulating, supervising and coordinating all health insurance activities in the Sunshine State.

According to the legal framework, all residents of Ondo State must have one form of health insurance cover or the other, as such, five health insurance products were developed for the teeming populace. The first is the "State Equity Scheme" tagged the Abiyamo Maternal & Child Health Insurance Scheme (AMCHIS) that was launched on 3rd December, 2019 and offers maternal & child healthcare services in seven Mother & Child hospitals across the three Senatorial Districts of the State, free of charge. Since inception, the programme has recorded over 24,000 beneficiaries (pregnant women & children below the age of 5 years) till date.

Going further, the Federal Government's Equity Scheme in partnership with the State Government christened the Basic Health Care Provision Fund Programme (BHCPFP) was also put in place. This programme is funded by 1% of the Consolidated Revenue Fund (CRF) of the Federal Government, as stipulated in the 2014 National Health Act (as amended) and 25% counterpart fund from the State. BHCPFP is offered at one Primary Health Centre (PHC) per ward (for the 203 wards in Ondo State) and services that are beyond the PHCs' capacity are to be referred to General Hospitals and relevant Specialist centers. Presently, a total of 20,560 vulnerable persons comprising widows, aged, retirees, Persons with Disabilities, pregnant women, children below the age of 5 years, have been enrolled and are accessing healthcare services under this programme in Ondo State.

The BHCPFP Scheme is the Orange Health Insurance Scheme (ORANGHIS) designed for public servants (civil servants and political office holders) in Ondo State. It was introduced to ensure a healthy work force in the State. In furtherance of his commitment to the welfare of public servants, Governor Akeredolu approved a monthly premium contribution of 3% for each public servant. In this scheme, the State Government will be responsible for 1.8% contribution, while the public servant's contribution will be the balance of 1.2%.

ORANGHIS is therefore a progressive premium contribution because the actual premium contributed will eventually depend on how much the public servant earns.

It is a family plan covering the principal, his/her spouse and 4 biological children below the age of 18. The ORANGHIS for public servants (principal beneficiaries) and their dependents, which covers medical, surgical, gynaecological, obstetrics, laboratory, radiological, eye, dental, physiotherapy and other services, was officially flagged off by Mr. Governor on 27th September, 2022.

The fourth and fifth health insurance products under the ODCHS are the Sunshine Health Insurance Scheme (SUNSHIS) designed for the Organized Private Sector as well as the informal sector comprising artisans, market women, transport, etc. and the Students' Health Insurance Scheme (STUDHIS) for Students. Both SUNSHIS and STUDHIS are billed to commence soon.

To provide more insight into the activities of the Ondo State Contributory Health Commission, ODSIP Newsletter's interaction with officials of the Commission uncovers some of the frequently asked questions about ORANGHIS:

1. Who does the ORANGHIS premium cover?

It covers the principal beneficiary (the public servant contributing to the premium) and 5 direct dependents - 1 spouse and 4 biological children below the age of 18.

2. If husband and wife are public servants, will both parties contribute to ORANGHIS premium?

Yes. This is in fulfilment of the Ondo State Contributory Health Scheme (ODCHS) law, 2018 that requires every employee within the public service to contribute (just like the employer - State Government). Both parties will contribute in the spirit of solidarity to support contributors who make little contributions to the pool.

3. For a public servant with more than one spouse, four children and other loved ones, how can these extra dependents benefit from ORANGHIS?

The public servant will be required to pay an additional premium at individual rates of the informal sector scheme (Sunshine Health Insurance Scheme - SUNSHIS) for each of the extra dependent(s) - additional spouse or children, mother etc.

4. Will an unmarried public servant under ORANGHIS be required to pay additional premium for his/her spouse when he/she later gets married and have children?

No. He/she will only need to register the spouse and the children.

5. Under ORANGHIS, what happens when a premium-paying civil servant or political office holder retires or exits office?

Unlike typical insurance schemes wherein premium remittance are made in advance for the policy year, ORANGHIS applies a friendly payment opportunity of monthly contributions by public servants. Therefore, any public servant that retires or exits office and ceases to receive salaries from the State shall be required to subscribe to SUNSHIS or to the soon-to-be approved scheme for pensioners as the case may be to continue to enjoy health insurance cover.

6. Is there co-payment by the ORANGHIS beneficiary for any of the covered services, drugs, medical consumables etc. at the hospital?

No. All covered services attract zero cost at the point of care. There shall be no co-payment by an enrollee for any of the covered health care services. However, any enrollee seeking any health care service that is not covered by the ORANGHIS benefit package will be required to pay for such at any rate agreed by both parties (enrollee and hospital) at the point of care.

7. Who chooses a hospital for me or my family under ORANGHIS?

The power of choice is with the beneficiary. The enrollees (principal and dependent) freely choose their preferred hospitals from the list of providers accredited by ODCHC, at the point of enrollment/registration.

8. Will ORANGHIS beneficiaries have the opportunity of choosing both private and government hospitals?

Yes. ODCHC shall accredit both government-owned and willing private-owned hospitals for primary, secondary and tertiary health care services.

9. Will ORANGHIS permit an enrollee to change hospital if he/she is no longer satisfied with the current health care provider?

Yes. The enrollee will be required to send request to the *Ondo State Contributory Health Commission* for "Request to change Health Care provider" but enrollee can only change hospital once in 6 months.

10. Can dependents (spouse & children) and principal beneficiary pick different hospitals under ORANGHIS?

Yes. A public servant working/living in Odigbo Local Government Area (LGA), for example, can pick a hospital within Ore while the spouse who works at Akoko North West LGA can pick another hospital at Oke-Agbe Akoko. In fact, their child who is less than 18 years old and schools at Rufus Giwa Polytechnic, Owo, can pick a hospital within Owo LGA.

11. Does ORANGHIS allow a hospital to refer an enrollee to a higher level of care?

For all health care services covered by the ORANGHIS benefit package, the primary provider can refer those services that it cannot manage, to a higher level of care, according to the referral protocol in the ODCHC guidelines and this does not attract any cost.

12. Does Ondo State Contributory Health Commission have enough staff to effectively administer ORANGHIS across the 18 LGAs of Ondo State?

Some Third-Party Administrators (TPAs) have been duly accredited by ODCHC to provide services in the areas of sensitization, enrolment, complaints and management of other processes of Ondo State Contributory Health Scheme, mapped across the 18 LGAs. In addition, ODCHC has an electronic Health Insurance System (HIS) software already deployed for effective and efficient administration of health insurance in Ondo State.

This piece is put together with input from the Director-General, Ondo State Contributory Health Commission, Dr. Abiodun Oyeyein.

ODSIP PHOTO SPEAK



2nd Left- Head of Service, Pastor Kayode Ogundele (FCIPM), Special Adviser on Security, Akogun Adetunji Adeleye (3rd Left) and other Permanent Secretaries at the 10th Head of Service's Interaction with Change Ambassadors



The Head of Service, Pastor Kayode Ogundele flanked by the team of Assessors for the Civil Service Innovation Challenge (CSIC).



Head of Service, Pastor Kayode Ogundele, FCIPM taking oath of Office as the 15th Head of Service of Ondo State.



A cross-section of some EXCO Members paying a condolence visit to Mr. Governor Arakunrin Oluwarotimi Akeredolu, SAN on the demise of his mother.

ODSIP Update

 Adewale Omomowo
 Olumuyiwa Akinkuolie
 John Edema

ONDO ESTABLISHES CIVIL SERVICE INNOVATION CHALLENGE

Pursuant to the objective of 'One Administration' mantra of the present government, Mr. Governor-Arakunrin Oluwarotimi Odunayo Akeredolu, SAN, recently approved the organisation of an Innovation Challenge for the Civil Service of Ondo State. All stakeholders are therefore required to work hand in glove for the greatness of the State,

The programme which is organised by the Performance and Project Implementation Monitoring Unit (PPIMU) in conjunction with the Reform Office, Office of the Head of Service, is aimed at unearthing strong innovative ideas from within the Civil Service. This will promote healthy competition and reward ingenuity within the service.

Thus, all Civil Servants have been enjoined to partake in the Innovation challenge. Further details on the Challenge are contained on the back page of this newsletter and www.dpsrd.on.gov.ng/csic

AKEREDOLU PLACES PREMIUM ON PENSIONERS

Ondo State Governor, Arakunrin Oluwarotimi Akeredolu, SAN, during his meeting with the State Pension Commission Board, led by the Chairman, Dr. (Mrs.) Tonia Smart, stated that his administration is committed to promoting ideas and strategies that would strengthen Pension Reform in the state.

Governor Akeredolu, who said the State had gone through a lot of challenges in the payment of pension and gratuities, enjoined the Board to make the State Pension Scheme well grounded. He stressed that a solid foundation must be laid especially for those graduating into the scheme. The Governor added that technological innovations should be introduced into the registration and verification processes to avoid unnecessary stress, retirees go through at most times. The Governor also urged the Board to assist the State Government in resolving the perennial issue of ghost workers so as to save resources.

The Chairman of PENCOM, Dr. Smart commended the Governor for his great commitment to the welfare of workers and for placing priority on the retirees. She stated that the Commission already received an approval from the National Identity Management Commission (NIMC) on Enrolment and Verification of residents which will serve as a means of revenue generation.

YOU and the RULES

 Aderemi Olabode

PETITIONS IN THE PUBLIC SERVICE

Welcome to "You and the Rules". Today, we are discussing "Petitions in Public Service".

PETITIONS IN THE PUBLIC SERVICE.

In our last edition, we discussed Succession Planning and the processes involved in succession planning. In this edition, we are focusing on Petitions in the public service.

Petition is a formal written request made to an official person or organized body for a judicial action. It is often aimed at ensuring the administration of justice as specified by the Public Service Rules and Regulations. Meanwhile, there are some processes to be duly followed in writing a petition.

1. When Petitions may be addressed to the Civil Service Commission:

- i. A person who was formerly a public officer may petition the Commission on any matter concerning the exercise of power vested in the Commission by the Constitution.
- ii. A public officer or a former public officer shall petition the Commission if he fails to obtain satisfaction as a result of representations, which failure he shall record in his petition.

2. Routing of and comments on petitions to Commission:

A petition to the Commission shall, if written by a person who is still a public officer, be submitted through the usual departmental channels and the Head of Department and each public officer whose hands it passes shall furnish to his superior such comments on it and on the comments furnished by his subordinates, as he thinks necessary and the Head of Department shall, when submitting it, furnish comments on it to the Commission.

3. Form of petition: A petition shall conclude by stating the nature of the redress sought and a petition which exceeds two pages in length shall also include a summary of the reasons adduced in support of the redress.

4. Action where petitions do not comply with Regulations

Petition submitted which is not in accordance with the provisions of the regulations may be returned to the petitioner or writer and his attention drawn to the points in regard to which the petition has not complied with any of those provisions.

Any petition properly received by the commission should be acknowledged.

For full understanding of the processes of Petitions, kindly see Rule 63, Page 32 of the Ondo State Civil Service Commission Regulations.

ODSIP Update Contd.

10TH EDITION OF HEAD OF SERVICE'S INTERACTION WITH CHANGE AMBASSADORS

The 10th edition of the Head of Service's interaction with the Change Ambassadors was held on 6th September, 2022 at the State Information Technology Agency (SITA) hall. The interactive meeting featured two major lectures. The first was delivered by Akogun Adetunji Adeleye, the Special Adviser to Mr. Governor on Security Matters and Corps Commander, Ondo State Security Network (AMOTEKUN). The second lecture was delivered by Mr. Jide Ekpobomini, the Permanent Secretary, Public Service Training Institute (PSTI), Ilara-Mokin. They spoke on Insecurity: Environmental Consciousness, Challenges and Solutions and Determinants of job performance and job satisfaction for efficient service delivery, respectively.

The Head of Service, Pastor Kayode Ogundele at the meeting affirmed his determination to continually interact with the Change Ambassadors, with a view to actualizing the objectives of meeting the challenges of modern day public service as well as enhance delivery of quality service to the people of the State. He noted the enormous responsibilities placed on the Change Ambassadors and enjoined them to develop themselves in all facets of their work schedule especially in the areas of leadership and communication skills, Information and Communication Technology (ICT) skills for the purpose of efficient service delivery. He charged them to always replicate the knowledge gained during the training sessions of the quarterly interactive meetings to other Officers in their various MDAs.

In his welcome address, the Administrative Secretary, Department of Public Service Reform and Development, Mr. Adewale Omomowo noted that the quarterly interactive meeting is a forum to appraise the activities of the Ambassadors and the Reform Coordinators with a view to identifying and proffering solution to some challenges in order to achieve a well-functioning Government in all sectors and at all levels.

NEW HEAD OF SERVICE EMBARKS ON FAMILIARIZATION TOUR

The Head of Service, Pastor Kayode Olaniyi Ogundele visited the Civil Service Commission, State Universal Basic Education Board (SUBEB), Local Government Service Commission, House of Assembly Service Commission and Media Group of the State Radio and Television Station on a familiarization tour for synergy and collaboration among government institutions and his office. This according to him will uplift the State Public Service to an enviable height in consonance with the policy thrust of One Administration mantra of the present administration.

Pastor Ogundele stated that there was the need to regularly engage and dialogue on contentious issues in the performance of some overlapping statutory roles. This according to him will engender the upliftment and efficiency of the State Public Service, in line with best practices. Also, all agencies and organizations of government will value the strategy of teamwork in achieving common goal of managing the public service to enable political leaders deliver the dividends of democracy to the people of the State.

He noted that Human Resource Management, Capacity Building and Intelligence Development are vital ingredients to enhance higher productivity and quality service delivery. He assures that training and re-training of Public Servants who are the drivers of policies and programmes of government would be given the deserved priority within the available resources to enhance their productivity. ■



ODSIP Lens

REMINDER: PRODUCTION OF ODSIP ROLL-UP BANNER AND FEEDBACK BOXES

Following the issuance of the directive of the Head of Service to all Ministries, Departments and Agencies to produce their respective ODSIP Roll-up banners which contains the critical message of the Ondo Service Improvement Programme (ODSIP) and the cardinal foci, ODSIP Lens has observed that some MDAs are yet to produce the Roll-up banners.

In addition, the directive indicated that MDAs that do not have Feedback boxes should produce one.

The Reform Office, through ODSIP Lens is reminding all MDAs to carry out the directive before the deadline, 30th September, 2022.

The design of the ODSIP Roll-up banner and other details are available on the Reform Office website, www.dpsrd.on.gov.ng

ODSIP Lens shall be going round to monitor compliance and shall publish defaulting MDAs in the next publication of ODSIP Newsletter.

EVANGELIST GRACE GOES HOME

ODSIP Lens condoles Mr. Governor, Arakunrin Oluwarotimi Odunayo Akeredolu, SAN and the entire Akeredolu family on the demise of their Matriach, Evangelist Grace Akeredolu.

Mama Akeredolu passed on to glory in her sleep, in the early hours of Thursday, 15th September, 2022.

We pray Mama's soul rests in peace. 🕊️



FUN FACTS

The hardest working muscle in your body is your heart; it pumps more than 2,000 gallons of blood a day and beats more than 2 billion times in a 70-year life span

All of an adult human's blood vessels, if laid out end to end, would be about 100,000 miles, so they could encircle the earth four times.

Words on MARBLE

"Learning and innovation go hand in hand. The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow"

- WILLIAM POLLARD

Letter
to the EDITOR



NOTE:

All letters to the Editor should be directed to:

odsipnewsletter@gmail.com OR

WhatsApp : 08060622636



**CIVIL SERVICE
INNOVATION
CHALLENGE**



CIVIL SERVICE INNOVATION CHALLENGE

CALL FOR PAPERS

In a bid to help actualise the **REDEEMED** Agenda of the present Administration and the full implementation of Sustainable Development Goals (SDGs) for Effective Service Delivery in Ondo State, the Performance and Project Implementation Monitoring Unit (PPIMU) in collaboration with the Reform Office, Office of the Head of Service announces the establishment of the **CIVIL SERVICE INNOVATION CHALLENGE**.

This is an intellectual and innovative competition among Civil Servants in the employ of Ondo State Government.

Objectives of Innovation Challenge

The Innovation Challenge is poised to achieve 3 basic objectives:

- Help create an Innovation Database for Government's Implementation.
- Foster Civil Service Collaboration in Governance.
- Create a Sustainable Reward System for Innovatively Outstanding Civil Servants.

Focus of the Innovation Challenge

For year 2022, the Innovation Challenge is focusing on the first three (3) aspects of the REDEEMED Agenda:

- i. Rural and Agricultural Development
- ii. Educational Advancement and Human Capital Development
- iii. Development Through Massive Infrastructure

In a bid to key into the workings of globalisation, '**Digital Revolution and Entrepreneurship**' has been added to the three key areas under focus, above.

Reward

- o 1st Place: **N300,000.00**
- o 2nd Place: **N200,000.00**
- o 3rd Place: **N150,000.00**

Eligibility for Participation

The Innovation Challenge is open to **ALL Civil Servants** in the employ of Ondo State Government.

Modality for the Innovation Challenge

Prospective candidates for the Innovation Challenge should:

- prepare a **one page** Executive Summary proposal of an Innovative idea of choice on any or all of the three (3) areas of focus in the REDEEMED Agenda
- ensure that the innovative idea touches on Sustainable Development Goals (SDGs). The idea should address as many SDGs as possible
- ensure that the proposal is structured thus:
 - o Innovation Description
 - o Innovation Objective(s)
 - o REDEEMED Focus
 - o Corresponding SDGs
 - o Innovation Benefit
 - o Innovation Duration
 - o Innovation Cost
 - o Conclusion
- ensure that the innovation proposal is typed in Calibri font with size 12
- ensure that the proposal is sent electronically to info@dpsrd.on.gov.ng

Enquiries

For more information on the Civil Service Innovation Challenge, please, visit:
www.dpsrd.on.gov.ng/csic or call: **0816 062 2636**

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